



August 15, 2018

TO WHOM IT MAY CONCERN

Regarding: Kaylyn Scott
Interstate Professional Group Inc.

As the Operations Manger for Vendor Resource Management (VRM) I have had the opportunity to work with and know Kaylyn Scott Williams, President of IPG, in the capacity national property preservation for several years.

IPG is VRM's largest National Preservation Contractor and has worked with us for over 8 years and in that timeframe have managed 10,000 plus properties. She and her team are responsive, effective, results driven, and very professional.

The Real-estate industry is full of challenges, obstacles and individuals from a wide verity of backgrounds and standards. However, Kaylyn has managed to operate a company that can bring a positive and creative method in resolving difficult situations with ethics and professionalism.

In addition to the long and successful business relationship, I have from time to time been able to enjoy some time outside the office with Kaylyn and her husband. This is a couple who sets an example for those around them demonstrating character and integrity in all they do.

It is without hesitation that I provided this letter to express the fact that she has the ability, determination and personality to continue growth of Interstate Professional Group Inc.

Sincerely,

A handwritten signature in blue ink that reads "Charlie Karl".

Charlie Karl
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